

# **Regulation and Review Committee Panel**

**2 December 2019**

Present: Councillor John Stirling (Chair)  
Councillors J Allan and J Cruddas

## **RQ50/12/19 Apologies for Absence**

There were no apologies recorded.

## **RQ51/12/19 Declarations of Interest and Dispensations**

There were no declarations of interest or dispensations reported.

## **RQ52/12/19 Exclusion Resolution**

**Resolved** that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test in accordance with Part 2 of Schedule 12A the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

## **RQ53/12/19 Appeal Against Dismissal**

The Committee considered an appeal lodged by Mr E against the decision of the Disciplinary meeting that took place on 5 September 2019.

Mr E was not in attendance at the meeting but represented at the meeting by Donna Walker, GMB Trade Union Official.

The Chair of the Disciplinary meeting set out the background to the case and the reasons for the decision to terminate Mr E's contract of employment with the Council. The Disciplinary Chair was accompanied and supported by an HR Business Partner.

Members of the Committee and Donna Walker, the Trade Union Official were then given an opportunity to ask questions of the Chair of the Disciplinary meeting and the HR Business Partner.

The Committee then heard Mr E's case from Donna Walker, the Trade Union Official and considered the supplementary information that was circulated. Members of the Committee and the officers representing the Council were given the opportunity to ask questions.

Both parties were given the opportunity to sum up their case and then withdrew from the meeting to allow the Committee to make a decision.

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The Democratic Services Officer, Legal Advisor and Human Resources Advisor (to the Panel) stayed to provide guidance and advice.

**RESOLVED:** that the appeal against the decision of the Disciplinary meeting on the 5 September 2019 to terminate Mr E's employment with the Council be dismissed.